ABOUT PROGRESSIVE

In business since 1937, Progressive has grown to be one of the largest auto insurance companies in the United States, writing auto, motorcycle, recreation vehicle (RV), personal watercraft and commercial vehicle insurance in 48 states and the District of Columbia. With headquarters in Cleveland and over 20,000 people in more than 350 offices across the country, Progressive provides an innovative environment where people are challenged to risk, learn, grow and perform.

As the first auto insurer to launch a Web site (progressive.com), Progressive prides itself on being the technological leader in our industry. We work with a wide variety of technologies and have received lots of recognition surrounding our IT efforts. Various pollsters such as the Gomez Advisors**, Nielsen/NetRatings, Forbes Magazine and Business Week have consistently awarded our Internet site top ranking.

A GREAT PLACE TO WORK

We expect the best from our people -- and reward them for their contributions with competitive pay, benefits, training and extras that employees at most other organizations only dream of. Our health and wellness programs, fitness centers, profitability sharing (bonuses), time off, company intranet, employee discounts and casual dress demonstrate our focus on our people and help them achieve a work-life balance. What other company creates one of the top ten contemporary art collections in the country to stimulate creativity?

Progressive is in the business of exceeding expectations -- our people's, as well as our customers'. Our Core Values (Integrity, Golden Rule, Objectives, Excellence and Profit) drive our actions and decisions.

After your internship, if you join Progressive in a regular full- or part-time position, you can expect:

- Competitive pay
- Comprehensive benefits
- A 401(k) plan with company match
- Access to and training in the latest technology
- Freedom to express your ideas
- Career advancement and personal growth
- A team of diverse, bright colleagues

We invest in our people's success and we celebrate their achievements.

CONTACT US TODAY!

To learn more about job opportunities at Progressive, visit us online at jobs.progressive.com

Submit your resume online or send it to:

The Progressive Corporation
300 N. Commons Blvd., Box OHT63
Mayfield Village, OH 44143

Fax: (440) 395-9850

E-mail: universitypartners@progressive.com

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PROGRESSIVE IS DIFFERENT. YOU’LL SEE.

Eager to gain hands-on experience at a leading-edge technology shop? Then consider an internship or co-op at Progressive, a Fortune 500 company consistently recognized and honored for its use of technology.

Progressive’s Information Technology (IT) Internship and Cooperative Education (Co-op) Programs can give you an advantage over the competition for today’s top jobs by arming you with state-of-the-art equipment on projects that benefit the company and showcase your results. No busy work here!

Progressive’s open culture gives you the chance to interact with people of all levels. You will learn from experienced IT professionals as well as meet, work and socialize with other college students in the field.

We set high expectations for you in our fast-paced environment, but we also believe in having fun. All areas of Progressive are “business casual,” so you won’t have to wear a suit to work!

IT INTERNSHIPS AND CO-OPS ARE AVAILABLE IN:

Internet Programming – As an Internet intern, you may help maintain and develop Web-based applications that enable Progressive customers to buy and manage their policies via the Internet.

PC and Mainframe-Based Application Programming – As a PC and Mainframe intern, you may work on projects involving programming, analysis, debugging, testing, and documenting in a variety of in-house Progressive systems.

Client Server Operations – As a Client Server Operations Analyst intern, you may install hardware and software upgrades, troubleshoot and work with technicians on infrastructure, roll-out and support projects.

Telecommunications – As a Telecommunications intern, you may help Telecom Operations Specialists troubleshoot voice and data issues for platform supports, and install changes and upgrades for Progressive people.

Testing – As a Testing intern, you may test various software before it’s elevated and rolled out to our users.

WHO IS ELIGIBLE

Progressive seeks college students who are able to stay focused and organized in a fast-paced environment. A Progressive IT internship or co-op could lead to a rewarding and challenging career within our Information Technology group after graduation.

Start and end dates for internships and co-ops are negotiable, based on your academic calendar and our business needs. Most projects last about three months and are available during the summer.

In return for your energy, skills and commitment, we offer a challenging and enjoyable work environment and competitive compensation. In some cases, housing may be provided and a flexible work schedule may be arranged.

TECHNOLOGY AREAS

Operations
- Systems Programming
- Database Analysis
- Client Server
- JCL

Database
- DB2 - Oracle
- IMS - DB2/2

Systems Programming
- CICS
- MVS

Client Server Support
- UNIX
- Lotus Notes
- NT

Desktop Support
- Windows NT/95
- PC Hardware/Software

Help Desk

Telecom
- Lucent - MC/MCI
- MCI - AT&T
- VRU - ACD
- CTI Development
- Network Planning/Management

PC-Based Applications
- Visual Basic
- C

Object Oriented
- C++
- Smalltalk

Internet-Based Application
- Visual Studio
- HTML
- ASP
- XML/XSL
- Java

Mainframe-Based Applications
- COBOL

“Progressive provided me with hands-on training you can’t find at school. An internship is an excellent way to use skills in a real work environment, and gives you the opportunity for full-time employment after graduation.”
— Andrew, Summer 2000 and 2001 intern, subsequently hired as an applications systems analyst/programmer